

## OUR PLANNING PROCESS

I am pleased to present the Central Montcalm Public School Strategic Plan for continuous improvement. This plan reflects the contributions of many people, including parents, students, staff, and community members.

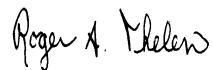
The process began with identifying the needs and expectations that our community members have for their schools. It led to the development of the plan outlined in this document.

This plan helps focus school district resources on accomplishing its goals, mission, and vision. It is monitored regularly and updated annually.

I look forward to an ongoing partnership with parents, students, staff, and community members as we strive to create a learning community where all people strive for continuous improvement in everything they do.

Sincerely,

Roger A. Thelen  
Superintendent



## OUR MISSION

To  
Advance  
Quality Learning

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## OUR VISION

**A learning community  
where all people strive  
for continuous improvement  
in everything they do.**

A learning community:

- has all parents, staff, and community members supporting the education of its people.
- makes education a top priority.
- recognizes that the community benefits from a quality educational system.
- realizes that learning never stops.

## OUR STRATEGIES

1. We will continue the pursuit of excellence in academic achievement with a K-12 aligned curriculum for all subject areas that includes standards, professional practices, activities and assessments.
2. We will develop improved internal and external human relations procedures based on the pillars of character and the district's guiding principles.
3. We will create a comprehensive, effective and equitable early-childhood program.
4. We will continue to be financially responsible.
5. We will develop a district-wide system to improve planning and instructional time, applied professional development and resources for quality instruction.

