

Central Montcalm Public School
Board of Education Meeting
Minutes of November 20, 2013

The regular meeting of the Central Montcalm Public School Board of Education was called to order by President Switzer in the High School Media Center on Wednesday, November 20, 2013 at 7:00 p.m.

Present: Mark Grossbauer, Todd Giles, Roxanne Switzer and Bill Simpson.

Absent: Mike Barnwell and Bill Collins.

The regular meeting minutes of October 16, 2013 and the special meeting of October 24, 2013, were approved as submitted. The Monthly Finance Report for the month ended October 31, 2013 was approved.

Motion by Simpson, supported by Collins, to ratify the payment of bills from October 11 through November 14, 2013, in the amount of \$581,766.99, was approved. Roll call vote: Yeas: Giles, Switzer, Simpson, Grossbauer and Rogers. Motion carried.

Supt. Teall reviewed the calendar of events with the Board. President Switzer welcomed the foreign exchange students and Ms. Sheena Sanders to the meeting. The foreign exchange students introduced themselves, and the Board welcomed them to the District. President Switzer verified there were no previous concerns to address. There were no communications received from the public.

Motion by Grossbauer, supported by Giles, that the Consent Agenda be approved as follows:

1. To employ Alan Dawe as the JV Basketball Coach, effective the 2013-14 season.
2. To employ Sheri Jeffrey as an Assistant Cook, effective October 16, 2013.
3. To employ Cheryl Ellis as a Cook's Helper, effective October 21, 2013.
4. To employ Jennifer Fike as a paraprofessional, effective October 22, 2013.
5. To employ Millie King as a paraprofessional, effective October 23, 2013.
6. To employ Michelle Willmore as a paraprofessional, effective November 5, 2013.
7. To employ Lori Brace as a Cook's Helper, effective November 11, 2013.
8. To approve a stipend for the Acting Director of Transportation.
9. To employ Brandy Fuhrman as a part-time custodian, effective November 20, 2013.
10. To employ Tracy Kava as a part-time custodian, effective November 20, 2013.
11. To employ Philip Kava as a part-time custodian, effective November 20, 2013.
12. To employ Kari Skinner as a part-time custodian, effective November 20, 2013.
13. To accept Alan Dawe's resignation from the position of Quiz Bowl Coach, effective November 12, 2013.
14. To approve the appointment of Amy Stedman as a representative to the White Pine District Library pursuant to the District Library Agreement.

Roll call vote: Yeas: Giles, Switzer, Simpson, Grossbauer and Rogers. Motion carried.

President Switzer acknowledged that there was no old business brought before the Board of Education.

Motion by Grossbauer, supported by Giles, that the Board of Education go into executive session as permitted under Section 8c of PA 267 of 1976, the Open Meetings Act. Roll call vote: Yeas: Grossbauer, Rogers, Simpson, Switzer and Giles. Nays: None. Motion carried. The Board of Education entered executive session at 7:12 p.m.

Motion by Giles, supported by Grossbauer, that the Board of Education return to regular session. Roll call vote: Yeas: Grossbauer, Rogers, Simpson, Switzer and Giles. Nays: None. Motion carried. The Board returned to regular session at 8:08 p.m.

Motion by Giles, supported by Grossbauer, WHEREAS, the Central Montcalm Educational Support Personnel Association (CMESPA) filed a grievance on October 11, 2013;

WHEREAS, in the grievance the CMESPA has requested that the District recognize Mark Kimball as a member of its bargaining unit and accept Mr. Kimball's dues deduction authorization form;

WHEREAS pursuant to Article 17.H. of the parties Agreement, the Board is designated as the body authorized to hear a grievance at Formal Level Three of the grievance procedure;

WHEREAS, pursuant to Article 17.H. of the parties Agreement, the CMESPA was given an opportunity to be heard before the Board;

WHEREAS, the Board has considered the information available;

THEREFORE, BE IT RESOLVED, that the grievance is hereby denied. Roll call vote. Yeas: Giles, Rogers, Simpson, Switzer and Grossbauer. Nays: None. Motion declared adopted.

Motion by Rogers, supported by Grossbauer, that the Board of Education go into executive session to discuss matters relating to possible disciplinary action against a minor student as permitted under Section 8b of PA 267 of 1976, the Open Meetings Act. Roll call vote: Yeas: Grossbauer, Rogers, Simpson, Switzer and Giles. Nays: None. Motion carried. The Board of Education entered executive session at 8:13 p.m.

Motion by Giles, supported by Grossbauer, that the Board return to regular session. Roll call vote: Yeas: Grossbauer, Rogers, Simpson, Switzer and Giles. Nays: None. Motion carried. The Board of Education entered executive session at 7:12 p.m.

Motion by Grossbauer, supported by Rogers, that the Board of Education approves the administrative recommendation Principal Petersen in connection with Student #10836. Roll call vote. Yeas: Giles, Rogers, Simpson, Switzer and Grossbauer. Nays: None. Motion declared adopted.

Motion by Grossbauer, supported by Giles, that the Board of Education go into executive session to discuss matters relating to possible disciplinary action against a minor student as permitted under Section 8b of PA 267 of 1976, the Open Meetings Act. Roll call vote: Yeas: Grossbauer, Rogers, Simpson, Switzer and Giles. Nays: None. Motion carried. The Board of Education entered executive session at 8:36 p.m.

Motion by Grossbauer, supported by Giles, that the Board return to regular session. Roll call vote: Yeas: Grossbauer, Rogers, Simpson, Switzer and Giles. Nays: None. Motion carried. The Board of Education entered executive session at 8:45 p.m.

Motion by Giles, supported by Rogers, that the Board of Education approves the administrative recommendation Principal Petersen in connection with Student #20170111. Roll call vote. Yeas: Giles, Rogers, Simpson, Switzer and Grossbauer. Nays: None. Motion declared adopted.

Motion by Grossbauer, supported by Giles, that the Board of Education adopt a resolution to call the school election be held the February 25, 2014; to renew our non-homestead millage; and that the election coordinator or election clerk be authorized to post the necessary notices.

Motion by Rogers, supported by Grossbauer, the Board of Education conduct a second reading and that the policy be adopted, as follows:

POLICY NO.	POLICY NAME	DELETE/NEW/REVISE
0120-0140	Bylaws	Replacement
0144.3	Conflict of Interest	Revised
1400	Job Description	Revised
1630.01	Family Medical Leave Act	New
1662	Anti-harassment	New
2431.01	Managing Heat & Humidity, etc	New
3362	Anti-harassment	New
3430.01	Family Medical Leave Act Leaves	Revised
4162	Controlled Substance, etc.	Revised
4362	Anti-harassment	Revised
4430.01	Family Medical Leave Act Leaves	Revised
5112	Entrance Age	Revised
5517	Anti-harassment	Revised
5517.01	Anti-harassment	Revised
6107	Authorize Accept/Distribute Electronic Records, etc.	New
6420	Conflict of Interest-Legal Counsel, etc.	New
6470	Payment of Claims	Revised
6520	Payroll Deductions	Revised
8120	Iran Economic Sanctions	New
8142	Criminal History Record Checks	New
8390	Animals on District Property	New
8405	Environmental Health & Safety, etc.	Revised
8510	Wellness	Revised
9160	Public Attendance at School Events	Revised

Roll call vote: Yeas: Switzer, Giles, Grossbauer, Simpson and Rogers. Nays: None. Motion carried.

Motion by Grossbauer, supported by Giles, that the Board of Education go into executive session to discuss matters relating to personnel, permitted under Section 8a of PA 267 of 1976, the Open Meetings Act. Roll call vote: Yeas: Giles, Rogers, Simpson, Switzer and Grossbauer. Nays: None. Motion carried. The Board of Education entered executive session at 8:50 p.m.

Motion by Grossbauer, supported by Giles, that the Board return to regular session. Roll call vote: Yeas: Switzer, Grossbauer, Rogers, Simpson and Giles. Nays: None. Motion carried. The Board of Education entered executive session at 9:16 p.m.

Motion by Giles, supported by Grossbauer, WHEREAS, Peggy Kawalec, a bus driver, was the subject of an investigation by the Superintendent regarding alleged misconduct;

WHEREAS, the Superintendent presented the Board with a letter detailing her findings following the completion of her investigation;

WHEREAS, the Superintendent has recommended that the Board terminate Ms. Kawalec's employment;

WHEREAS, Ms. Kawalec was given an opportunity to respond to the Superintendent's findings and recommendation;

WHEREAS, the Board has considered the information available.

THEREFORE, BE IT RESOLVED, that Peggy Kawalec is hereby terminated from employment with the Central Montcalm Public Schools, effective as of the date determined by the Superintendent, November 20, 2013. Roll call vote: Yeas: Simpson, Switzer, Giles, Grossbauer and Rogers. Nays: None. Motion declared adopted.

Meeting adjourned at 9:20 p.m.

Respectfully submitted,

Bill Collins
Secretary