

Central Montcalm Public School
Board of Education Meeting
Minutes of December 5, 2012

The regular meeting of the Central Montcalm Public School Board of Education was called to order by President Bowen in the Media Center at the CM High School on December 5, 2012 at 7:00 p.m.

Present: Mark Grossbauer, Todd Giles, Roxanne Switzer, Mike Barnwell, Bill Simpson and Doug Bowen.

Absent: Bill Collins.

The regular meeting minutes of November 21, 2012, were approved as submitted. Motion by Switzer, supported by Grossbauer, to ratify the payment of bills from November 15-29, 2012, in the amount of \$404,626.84. Those in favor 6, opposed 0. Motion carried.

Supt Teall reviewed the calendar with the Board of Education.

Mr. Brian Buskirk requested that the Board reconsider the proposed reductions. Mr. Don Nassif shared concerns with proposed reductions in staff.

Bill Simpson asked to remove #3 from the Consent Agenda, and to vote on it separately.

Motion by Switzer, supported by Giles, that Items #1 & #2 be approved as follows:

1. To employ Sarah Hopkins as a cook's helper, effective retroactive to September 4, 2012.
2. To accept the resignation of Ann Pasch from her position of paraprofessional, effective immediately.

Those in favor 6, opposed 0. Motion carried.

Motion by Grossbauer, supported by Giles that Item #3 be approved as follows:

3. To approve the request of Darlene Simpson for an unpaid leave of absence beginning January 11, 15, 16 and 17, 2013, under the provisions of Article 10 of the support staff agreement.

Those in favor 5, opposed 0. Bill Simpson abstained from voting. Motion carried.

President Bowen introduced proposed Policy for a first reading in connection with the Best Practice Incentive.

Motion by Simpson, supported by Barnwell, that proposed policy from the previous meeting be read for a second time, and that said policy changes be adopted as follows:

POLICY NO.	POLICY NAME	DELETE/NEW/REVISE
0151	Organizational Meeting	Revised

1422	Nondiscrimination and EEO	New/Revised
2260	Nondiscrimination and EEO	Revised
2271	Postsecondary Dual Enrollment Option	Revised
3122	Nondiscrimination and EEO	New/Revised
4122	Nondiscrimination and EEO	New/Revised
5136	Personal Communication Devices	Replaced
6110	Grant Funds	Revised
6146	Post Issuance Compliance	Replaced
6320	Purchasing	Revised
7530.01V2	Board-owned Communication Devices	Replaced
7530l.02	Staff Use of Personal Communication	New
7542	Access to District Technology	Replaced
8321	Criminal Justice Information	New

Those in favor 6, opposed 0. Motion carried.

Motion by Barnwell, supported by Switzer, that the revised job description for Plant Maintenance be adopted as presented. Those in favor 6, opposed 0. Motion carried.

Motion by Giles, supported by Barnwell, that the position of Media Center Clerk be eliminated in the high school, effective January 21, 2013. Those in favor 6, opposed 0. Motion carried.

Motion by Barnwell, supported by Giles, WHEREAS, the Board of Education of Central Montcalm Public School has reviewed its projected revenues and expenditures for the 2012-2013 school year and staffing requirements for its programs and services; and

WHEREAS, the Board of Education has determined that a reduction in support staff personnel is necessary.

NOW, THEREFORE, BE IT RESOLVED:

The following support staff are hereby placed on layoff status effective January 21, 2013, and their services are hereby terminated and discontinued effective January 21, 2013 by reason of a necessary reduction in support staff personnel and will not be required until further notice: Rick Kimball

Administration has notified the Central Montcalm Education Support Personnel Association and affected support staff of the contemplated staff reduction; and

The administration, after reviewing applicable legal and contractual standards pertaining to certification, seniority and qualifications of the faculty has recommended separation of the above faculty members pursuant to the necessary reduction in personnel;

The Superintendent is hereby directed to notify each support staff affected by this action in writing that he or she has been placed on layoff status effective January 21, 2013, and that his or her services have been thereby terminated and discontinued effective January 21, 2013 by reason of a

necessary reduction in support staff personnel and will not be required until further notice.

All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded. Yeas: Barnwell, Switzer, Simpson, Grossbauer, Giles and Bowen. Nays: None. Absent: One. Motion carried.

Motion by Grossbauer, supported by Giles, that the Board change the regular meeting date for January 3, 2013 at 7:00 p.m., in the High School Media Center. Those in favor 6, opposed 0. Motion carried.

The Board had some discussion on the process for the evaluation of the superintendent. Chairperson Simpson on behalf of the Personnel Committee recommended to the Board that they utilize a facilitator to conduct the evaluation, rather than a paper questionnaire format. There were concerns voiced in regard to costs associated with the use of a facilitator. It was the consensus of the Board that some inquiries be made to investigate costs and availability and report back to the Board in January.

Motion by Grossbauer, supported by Giles, WHEREAS, the Board of Education of Central Montcalm Public School has reviewed its projected revenues and expenditures for the 2012-2013 school year and staffing requirements for its programs and services; and

WHEREAS, the Board of Education has determined that a reduction in teacher personnel is necessary.

NOW, THEREFORE, BE IT RESOLVED:

The following teacher is hereby placed on layoff status effective January 21, 2013, and him or her services are hereby terminated and discontinued effective January 21, 2013 by reason of a necessary reduction in teacher personnel and will not be required until further notice: Jennifer Thrush

Administration has notified the Central Montcalm Education Association and the affected teacher of the contemplated staff reduction; and

The administration, after reviewing applicable legal and contractual standards pertaining to certification, seniority and qualifications of the faculty has recommended separation of the above faculty members pursuant to the necessary reduction in personnel;

The Superintendent is hereby directed to notify each teacher affected by this action in writing that he or she has been placed on layoff status effective January 21, 2013, and that his or her services have been thereby terminated and discontinued effective January 21, 2013 by reason of a necessary reduction in teacher personnel and will not be required until further notice.

All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded. Yeas: Barnwell, Switzer, Simpson, Grossbauer, Giles and Bowen. Nays: None. Absent: One. Motion carried.

Motion by Switzer, supported by Grossbauer, that the Board of Education approve an agreement with Carson City-Crystal Area School District for sharing leadership services in technology for a term of six months, i.e., January 1-June 30, 2013; and that Superintendent Teall be authorized to sign said agreement on behalf of the District. Those in favor 6, opposed 0. Motion carried.

Meeting adjourned.
Roxanne Switzer,
Secretary